

## **WORK CREW SAFETY: Construction Safety Policy**

### **INTRODUCTION**

Safety is everybody's concern and is always an important consideration at any construction site. Building construction is one of the most dangerous occupations. Since Habitat work crews normally have a high proportion of inexperienced people, everyone must pay particular attention to safety. That is why each affiliate will provide safety training for each group of staff and volunteers that works on a construction project. Each affiliate will also conduct a daily safety briefing to remind workers of critical safety issues.

Safety is based on knowledge, skill and an attitude of care and concern. Supervisors should instruct each worker about the correct and proper procedures for performing each task and familiarize the worker with the potential hazards of doing the tasks and how such hazards can be minimized or eliminated. It is very important that we at Habitat know about safe work practices and follow them.

Try to be conscious of the safety of others as well as yourself. Be cautious at all times and ask questions. Do not go ahead with a task if you are uncertain as to how it is done, or you are unable to do it.

### **GUIDELINES FOR A SAFE ATTITUDE**

1. Follow all safety instructions and think before you do your work or task.
2. If you are uncertain about how to do a task, or how to operate a power tool - ask a supervisor.
3. Concentrate on your task and eliminate distractions.
4. Know where the first aid kit is located and how to get emergency help.
5. Inspect all power tools, hand tools, ladders, and scaffolding on a daily basis.
6. Advise your supervisor immediately of any unsafe condition or hazard.

### **PROPER SAFETY EQUIPMENT**

Proper clothing is as essential as the proper selection and use of tools. Wear clothes and gloves that are appropriate for the work and weather conditions. Loose clothing is dangerous around power tools.

Workers shall wear closed-toed shoes at all times when on a construction site. Any worker wearing sandals or other types of unsafe footwear shall not be permitted to remain at a construction site.

**Hard hats are to be worn while work is being performed above volunteers or when required by a supervisor, and are to be made available to workers on each job site at all times.**

**Protective glasses will be provided on the worksite. A worker must wear protective glasses any time her or she is operating a power tool or when instructed by a supervisor.**

Each worker must wear a dust mask when installing insulation, sanding, or when instructed by a supervisor.

## **POWER TOOLS AND OTHER ELECTRICAL EQUIPMENT**

A power tool should not be used without proper instruction on its use, and on what can happen if the tool is not used properly. The instruction should be done by a qualified person, and should be given to all workers, even experienced do-it-yourselfers. The trainee should use the power tool in the presence of the instructor, until the instructor is satisfied that the trainee knows how to use the power tool properly.

Never lower or carry a power tool by its cord. Clean tools daily. Power tools should be checked for defective switches, cords, plugs, and proper grounding. Defective tools should not be used, and should either be reported to the supervisor or labeled and brought to the tool room for repair immediately. (Do not wait until the end of the day.)

In order to avoid electrical shock, the following rules must be obeyed:

1. A three pronged plug must be used on all electric power tools.
2. Extension cords must not have frayed insulation or be fastened with staples hung from nails or suspended from wires.
3. All temporary lights must be equipped with non-conductive guards.

## **HAND TOOLS**

Always select the correct type and size of tool for your work, and be sure it is sharp and properly adjusted. Guard against using any tool if the handle is loose or in poor condition. Dull tools are hazardous to use because excessive force must be used to make them cut. Dirt or oil on a tool may cause it to slip and cause an injury. When using tools, hold them properly. Most edge tools should be held in both hands with the cutting action away from yourself. Avoid using your hand or fingers as a guide to start a cut, but if it is necessary, use extreme caution.

Handle and carry tools with care. Keep edged and pointed tools turned downward. Carry only a few tools at one time, unless they are mounted in a special holder or carried in a tool belt. Anyone working with a hammer at a height should wear a hammer loop or tool belt, and, when not in use, the hammer should be kept in the loop or belt and not placed on a sloping surface or other precarious position. Do not carry sharp tools in your pockets. When not in use, tools should be kept in special boxes, chests, or cabinets.

## A SPECIAL WORD ON SAWS

1. Don't bind the blade of any saw. When cutting long panels, the blade may bind, and the saw mill will catch and kick back towards the operator. Use small wood wedges or shim shingles to spread the saw cut as you go along.
2. Keep the blade guard working. A spring-actuated blade guard can often become bent and won't slide quickly, or the spring can become stretched so the return is slow. Repair any damage to the guard as soon as it happens, and never tie the guard back out of the way.
3. Support what you are working on properly. Never attempt to cut something that could tilt or fall and cause the saw to slip.

## LADDERS

Inspect a ladder before you use it. If the ladder is unsafe, don't use it. Look for wear and tear, loose rungs, and defects.

Use a ladder that will reach the work. An extension ladder should reach three feet above the work level. Move your ladder with your work. If, while you are working, both of your shoulders are extended outside the ladder, you are reaching too far. When using an extension ladder, use the four to one rule: For every four feet of height, move the bottom of the ladder one foot away from the wall.

Place your ladder on solid footing. If there is danger of the ladder moving while your work, tie it down. If there is danger that the ladder will be hit, barricade it.

Never use an aluminum ladder in the vicinity of electrical lines, and never use a ladder outdoors during inclement weather or on windy days.

Carry tools and materials in proper carrying devices, and keep your hands free for climbing. When climbing, always face the ladder.

## SCAFFOLDING

**Only scaffolding that is pre-built or constructed by scaffolding professionals shall be used on all construction sites, unless inspected and approved by OSHA before use. (OSHA website and reference to hydraulic scaffolding).**

All scaffolding which is elevated 10 feet or more must be equipped with a safety railing. All scaffolds must be equipped with a toe board to eliminate the possibility that tools or debris will be kicked or pushed on people below. A scaffold must be designed to support four times the weight of the workers and the materials resting on it. Scaffolding components that are not designed to be compatible should not be mixed.

Inspect all scaffolding each day before using it. Never use damaged or defective equipment, and avoid rusted parts as their strength is unknown. When erecting scaffolding, provide adequate sills for the scaffold posts, and use base plates. Use adjusting screws, and not blocks, when on an uneven grade. Make sure you plumb and level scaffolding, and do not force end braces when constructing the scaffolding.

Many scaffolding accidents are caused by defective planking. Use only properly graded and inspected lumber for planking. Inspect planking daily for splits and knots, and remove defective or damaged planking.

### **CLEAN WORK SITE**

A clean work site is a safe work place. This refers to the neatness and good order of the construction site. Maintaining good housekeeping contributes to the efficiency of the worker and is important in preventing accidents.

Position building materials and supplies in carefully laid out piles to allow adequate aisles and walkways. Clean up all rubbish and scrap materials on a daily basis. Do not permit blocks of wood, nails, bolts, empty cans, pipe, wire, or other materials to accumulate on the work site since they interfere with work and can constitute a hazard. Keep tools and equipment which are not being used in chests, panels, or tool boxes. This protects the tools and the workers. Never leave a work site unguarded unless all tools and materials have been properly secured.

### **POISONS AND TOXIC SUBSTANCES**

The poisons and toxic substances which can most often be found on a work site are asbestos, lead oxides, animal feces, and solvents. Special care must be taken when you come in contact with any of these substances, or any unfamiliar substance.

If you discover asbestos fiber being used as pipe, boiler, or heating duct insulation, contact your supervisor immediately. **DO NOT ATTEMPT TO REMOVE THE ASBESTOS FIBER ON YOUR OWN.**

Scraping exterior wood work, demolishing lead painted walls, and stripping old mill work are the principal ways that workers can be exposed to lead chips, dust and particles. Contact your supervisor immediately if you discover any lead painted surfaces.

Masks are the best protection against breathing germs that can be borne in dust containing animal feces.

### **AGE REQUIREMENTS ON JOBSITE**

#### **THE LAW**

Federal regulations limit the times at which a child may be employed and the types of work that children are allowed to do. Under the regulations, children ages 14 and 15 are only allowed to work outside school hours and for a limited number of hours during a school week (It should be noted that 14 is the minimum age of employment allowed by Federal regulations).

As for the types of work allowed, no one under the age of 18 is permitted to do any work that the Secretary of Labor has said is too hazardous for children.

Children under the age of 18 may not engage in certain activities that are considered ultra hazardous. These include the use of power tools, motor vehicles, demolition, roofing or working from a height of six feet or more and excavation operations.

There are some exceptions to these rules. For example, students who are in a work-study program may work during school hours. Also, children who are in an apprenticeship or vocational program provided by their school may be allowed to do some of the normally prohibited activities (for example, carpentry students might be allowed to use power saws, etc.) if they are supervised by their teacher or a qualified instructor.

### **SIHH POLICY**

In recognition of the federal labor laws regarding children and the potential risk to children's safety of a construction site, no one under the age of 18 should be allowed to do any of the ultra hazardous activities discussed above.

You should also make sure that there is always adequate supervision and training for any children working with your affiliate. You may want to establish certain ratios, such as one adult for every three or four teenagers on the construction site.

### **EMERGENCY MEDICAL CARE**

If someone is injured on the job, immediately contact your supervisor and summon any needed medical help. You should also use the supplies located the first aid kit to stabilize the injury as much as possible until medical help arrives. Your supervisor is trained in first aid, and will help with any injured worker.

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### **ACKNOWLEDGEMENT FORM**

I acknowledge that I have received a copy of Sea Island Habitat for Humanity's Work Crew Safety Policy; that I have read it and reviewed it with my supervisor; and that I understand its contents.

Signature of worker \_\_\_\_\_

Name of worker (please print) \_\_\_\_\_

Date \_\_\_\_\_

Complete and return to supervisor of your work crew.